



Mental Health Counselor — BILINGUAL

Employment type

Full-time – Permanent

Hiring compensation

\$ 35.11- \$ 38.97

Schedule

5 days/week (35 hours) evening
availability required

About Orléans-Cumberland Community Resource Centre

Do you love collaborating as part of a close-knit, high performing team to directly impact and strengthen Orléans-Cumberland communities? Do you want to feel a sense of belonging where your voice will be heard? The OCCRC is more than an organization – we are an active eco-system with a concrete impact in the community we serve!

We are a bilingual non-profit organization committed to strengthening Orléans-Cumberland communities by providing a wide variety of free programs and services supporting individuals to achieve their full potential. We are friendly, welcoming, inclusive, empathetic and non-judgmental. We provide sector competitive compensation and benefits, coaching and support to realize your full potential, and the space to live your life outside of work.

About you

You naturally empower and inspire others to reach their full potential and are a passionate advocate for individual and community well-being. You are someone who strives for continuous improvement in all that you do, and you actively look for opportunities to strengthen your skills, invest in your own growth and development, and embrace change.

You foster an environment that is inclusive and open-minded, nurturing genuine connections, celebrating differences and embracing diversity. You listen deeply, communicate openly and transparently and welcome feedback.

What you will do and the value you will add

We currently have an opening for a new role for an experienced bilingual mental health counselor.

As part of a multidisciplinary team, the mental health worker provides needs assessments, short-term counseling, referrals to internal or external services, crisis intervention, and advocacy for rights and interests. This role is an integral part of a partnership developed with the Eastern Ottawa Community Family Health Team (OSCFEO) under Ontario's Primary Care Action Plan.



Key responsibilities

- Provide short-term mental health counseling
- Organize and facilitate support groups and workshops related to mental health and well-being
- Apply a structural, anti-oppressive, person-centered, strengths-based, and harm-reduction approach during support sessions and short-term counseling
- Adopt an intersectional approach that takes into account equity and the social context of individuals
- Provide information, referrals, and assistance in navigating internal and external community resources
- Assist with filling out forms as needed
- Work closely with the OSCFEO
- Provide outreach services through community activities and/or at targeted locations
- Establish, strengthen, and maintain collaboration and partnerships with community organizations
- Represent the Centre on various committees related to its responsibilities and/or needs

Job Requirement

- Bachelor's degree in social work
- A master's degree in a relevant field is an asset
- Be a member in good standing of the Ontario College of Social Workers and Social Service Technicians and maintain that membership
- Bilingual French and English (spoken and written)
- Have a minimum of three to five years of experience in mental health intervention with vulnerable or diverse client populations
- Good knowledge of resources and experience in community liaison
- Demonstrated knowledge and understanding of the culture, history, and oppressions experienced by people related to race, culture, ethnicity, gender identity and expression, and other related oppressions
- Good understanding of how intersecting identities shape individuals' lives and experiences
- Must be available to work evenings and occasionally on weekends

Skills And Attributes for Success

- Dependable and reliable
- Able to work independently with sound judgment and resourcefulness
- Action-oriented, self-starter
- Highly collaborative
- Excellent prioritization and time management skills
- Demonstrates flexibility, organization and a sense of initiative
- Excellent interpersonal communication skills



- Ability to apply an equity, diversity and inclusion lens
- Ability to identify and meet the needs of diverse communities in Orléans-Cumberland
- Team player with the ability to lead in multidisciplinary environments
- Ability to handle sensitive and confidential information
- Embrace change and organizational evolution

Application Process

Please submit your application before 8:00 a.m. June 15, 2026.

[Click here to apply](#)

Equal Opportunity Employer

The OCCRC is committed to including equity and diversity in its practice by being responsive to individuals' needs and delivering equitable outcomes for all, regardless of their indigenous status, race, colour, culture, ethnicity, language/linguistic origins, ability, socio-economic class, age, ancestry, nationality, religion or faith, sex, gender (identity & expression), sexuality, sexual orientation, mental or physical condition, family status, residency/migration status in Canada and all other forms of oppression that a person may experience.

The OCCRC is an equal opportunity employer that values the diversity of individuals in our programs and services. If you require accommodation at any stage in the selection process, please let us know the nature of the accommodation.

We want to thank all those who have submitted a job application in advance. Only those selected for an interview will be contacted.

Note: OCCRC may use technology tools, including automated screening or AI-enabled systems, to support parts of our recruitment process (for example, organizing applications or identifying relevant experience). All hiring decisions are made by OCCRC team members.