

Bilingual Youth Counsellor

(Contract Position – Until January 10th 2025)



Orléans-Cumberland Community Resource Centre
Centre de ressources communautaires Orléans-Cumberland
240 boul. Centrum Blvd. #105, Orléans, ON K1E 3J4
613-830-4357 | crcoc.ca

Hourly Wage: \$30.81 - \$40.72

Hours: 4 days/week (28 hours) – evening work required

Reporting to: Program Manager

About Orléans-Cumberland Community Resource Centre

Join the Orléans-Cumberland Community Resource Centre (OCCRC) for more than a job! If you're seeking a fulfilling career, look no further than the OCCRC, located on the unceded Algonquin territory of the Anishinaabeg.

Here's why you should join us:

Meaningful Mission: The OCCRC is more than an organization - we're a community. Our mission is to empower individuals to reach their full potential, offering comprehensive services addressing physical, emotional, social, economic, and psychological needs. Join us to make a real impact on lives.

Rich Heritage: Proudly rooted in Orléans-Cumberland, we honour the area's culture while respecting its land. Joining the OCCRC means embracing and celebrating our unique heritage and values.

Core Values: Respect, personal connection, diversity, inclusion, and empowerment are our guiding principles. Become part of a supportive, inclusive team where you are valued.

Professional Growth: The OCCRC promotes opportunities for growth and development.

Community-Centered: Our community's success is ours. Join the OCCRC to engage with the community, form connections, and create a tangible impact.

If you seek a career with a passionate, mission-driven team valuing respect, diversity, and empowerment, consider the OCCRC. Together, we'll build a brighter future.

Job Summary

Reporting to the Program Manager, the Youth Program Counsellor offers assessment/referral, short-term counseling, crisis intervention, school & community workshops and groups for youth in grades 7 to 12. The Counsellor also works in defending the rights and interests of youth as well as their families.

Job-specific responsibilities

- Provide one on one counselling, crisis intervention, assessment, referral and support
 - Develop and facilitate age appropriate school & community-based workshops and groups for youth and parents based on social and emotional learning (SEL)
 - Co-develop and co-facilitate child programming (grades 1 to 6)
 - Create a supportive environment to address barriers youth and families may be experiencing
 - Identify youth and families current concerns and needs
 - Develop, strengthen and maintain collaborations and partnerships with organizations offering youth and family services
 - Promote the Centre's programs and services at outreach events
 - Maintain attendance records, intervention notes, evaluation forms and incident reports; Ensure all documentation is completed to the OCCRC standards
 - Create social media content and manage Youth Program Instagram account
 - Perform other related duties
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Required Experience

- Bachelor's degree in Social Work or equivalent degree in a related field
- Psychotherapy or counselling experience required
- Minimum of two (2) years' experience in working with youth
- Experience in facilitating groups
- Experience in developing and implementing programs
- Good knowledge of youth programs and services
- Understanding and knowledge of needs and problems faced by youth
- Ethno cultural diversity experience is an asset
- Equitable philosophy and non-judgmental attitude
- Knowledge and understanding on how intersecting identities shape individual's lives and experiences
- Ability to communicate (written and oral) in English and French is essential
- Communication skills in other languages are an asset
- Excellent interpersonal and organizational skills
- Good knowledge of Microsoft Word, Excel, PowerPoint & Outlook

- Ability to work a flexible schedule including evenings and occasional weekends
 - Ability to work in a multi-disciplinary team
 - Ability to take initiative and work both independently and within a team
 - Having a valid CPR and First Aid certification
 - Have a valid driver's license and access to a vehicle
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Application Process

Please send your resume to [Chantal Pomerleau](#) before **8:00 a.m. Monday, April 15th, 2024**.

Address: Orléans-Cumberland Community Resource Centre
105-240 Centrum Blvd. Orléans, ON K1E 3J4

Email: cpomerleau@croc.ca

Equal Opportunity Employer

The OCCRC is committed to including equity and diversity in its practice by being responsive to individuals' needs and delivering equitable outcomes for all, regardless of their indigenous status, race, colour, culture, ethnicity, language/linguistic origins, ability, socio-economic class, age, ancestry, nationality, religion or faith, sex, gender (identity & expression), sexuality, sexual orientation, mental or physical condition, family status, residency/migration status in Canada and all other forms of oppression that a person may experience.

The OCCRC is an equal opportunity employer that values the diversity of individuals in our programs and services. If you require accommodation at any stage in the selection process, please let us know the nature of the accommodation.

We want to thank all those who have submitted a job application in advance. Only those selected for an interview will be contacted.